



Jasper Area
Family Service Center

Head Start

Annual Report

2021-2022





Statement on start up year and COVID-19 Pandemic

The 2021-2022 school year was a start up year for Head Start in Walker County, Alabama. There had been a year without Head Start with a transition of agencies and funding. New locations were identified, and the process rolled out over the program year.

Children and families received face-to-face services. Program staff worked diligently to train and provide safe protocols for the program in an unprecedented time.

Protocols and measures included but not limited to mask restrictions, wellness checks, restrictions of volunteers/visitors, sanitizing equipment and procedures.

Resources and referrals were offered to families during the year included but not limited to parent activities, meetings, food, clothing, and community resources.



Head Start

As the Director of Jasper Area Family Services Center Head Start Three -Four-Year-old program, I take great pride in sharing the 2020-2021 Annual Report with our Head Start families and stakeholders. The pandemic presented many challenges for our program and community, and I would like to thank the staff and the Head Start families for your ability to adapt through these times. As we continue to face the impacts of the COVID-19 pandemic, we remain committed to opening thirteen classrooms to meet our target goal of 221 students. They are steadfast in the beliefs of our core values that guide our decisions and expectations for the services we provide to our children and families. Our priorities are to promote teaching and learning, address concerns arising from academic and social gaps in these unprecedented times and meet the diverse needs of all the families we serve.

During these changing times, as JAFSC is growing and adding staff, we are privileged to have a team of dedicated and outstanding individuals who have helped make the transition as smooth and seamless as possible. Our teaching team worked diligently to learn the requirements for DHR and Head Start to provide results-oriented planning and instruction focused on helping children succeed and build skills to achieve great things. The staff's ongoing dedication to maintaining a safe and positive learning environment will help ensure our children gain the necessary knowledge and skills to meet school readiness expectations.

Thank you to all the Head Start families for your support and understanding over the past school year. Partnering with you, our Head Start families have been crucial to our program's success, especially as we faced the obstacles presented by the pandemic. JAFSC Head Start will stay committed to working collaboratively with you and will provide resources, strategies, and information to help our children succeed in the coming years.

I am grateful for the opportunity to work alongside a team of dedicated staff and teachers and parents, family members, Policy Council, and Board Members. Our Head Start community is deeply committed to the safety and well-being of our children and firmly believes that it takes a community like Walker County to make a difference in a child's life.

Dr. Suzanne Snow

Suzanne Snow, Ph.D
JAFSC Head Start Director



Enrollment Demographics

2021-2022

Locations:

City of Lights

Race Categories							
Black	White	Indian/Alaskan	Pac Islnd	Asian	Other	Unspecified	Multi/Bi Racial
7	6	0	0	0	0	0	0

Hispanic
0

Age Range In Years			
0-3	3-4	4-5	5+
0	6	7	0

Sex	
Male	Female
7	6

Parental Status	
One	Two
9	4

Relation to Primary Adult				
Adopt/Natural/Step	Foster	Grandchild	Niece/Nephew	Other
11	1	1	0	0

JAFSC

Race Categories							
Black	White	Indian/Alaskan	Pac Islnd	Asian	Other	Unspecified	Multi/Bi Racial
8	11	0	0	0	0	0	1

Hispanic
0

Age Range In Years			
0-3	3-4	4-5	5+
0	9	11	0

Sex	
Male	Female
12	7

Parental Status	
One	Two
13	7

Relation to Primary Adult				
Adopt/Natural/Step	Foster	Grandchild	Niece/Nephew	Other
20	0	0	0	0

Mt Joy Baptist Church

Race Categories							
Black	White	Indian/Alaskan	Pac Islnd	Asian	Other	Unspecified	Multi/Bi Racial
3	11	0	0	0	0	0	0

Hispanic
0

Age Range In Years			
0-3	3-4	4-5	5+
0	9	5	0

Sex

Male	Female
6	8

Parental Status	
One	Two
4	10

Relation to Primary Adult				
Adopt/Natural/Step	Foster	Grandchild	Niece/Nephew	Other
14	0	0	0	0

Parrish (Home Visits)

Race Categories							
Black	White	Indian/Alaskan	Pac Islnd	Asian	Other	Unspecified	Multi/Bi Racial
1	5	0	0	0	0	0	1

Hispanic
2

Age Range In Years			
0-3	3-4	4-5	5+
0	5	2	0

Sex	
Male	Female
2	5

Parental Status	
One	Two
1	6

Relation to Primary Adult				
Adopt/Natural/Step	Foster	Grandchild	Niece/Nephew	Other
6	1	0	0	0

Townley

Race Categories							
Black	White	Indian/Alaskan	Pac Islnd	Asian	Other	Unspecified	Multi/Bi Racial
1	10	0	0	0	0	0	3

Hispanic
1

Age Range In Years			
0-3	3-4	4-5	5+
0	5	9	0

Sex	
Male	Female
10	4

Parental Status	
One	Two
7	7

Relation to Primary Adult				
Adopt/Natural/Step	Foster	Grandchild	Niece/Nephew	Other
13	0	1	0	0

Demographic Totals for All Locations

Race Categories							
Black	White	Indian/Alaskan	Pac Islnd	Asian	Other	Unspecified	Multi/Bi Racial
20	43	0	0	0	0	0	5

Hispanic
3

Age Range In Years			
0-3	3-4	4-5	5+
0	34	34	0

Sex

Male	Female
37	29

Parental Status	
One	Two
34	34

Relation to Primary Adult				
Adopt/Natural/Step	Foster	Grandchild	Niece/Nephew	Other
64	2	2	0	0



Walker County Head Start Locations 2021-2022

City of Lights/Walker County Head Start

Address: 23 Austin Cir
Dora AL 35062-4751

JAFSC West Jasper

Address: 1400 19th St W
Jasper AL 35501-5171

Mt. Joy

Address: 5640 Smith Lake Dam R

Parrish

Address: 35 Tomado Aly
Parrish AL 35580-5001

Townley Community Center

Address: 62 Townley School Rd
Townley AL 35587-3225



Head Start

Governing Bodies

JAFSC Board of Directors

JAFSC's Board of Directors is made up of # individuals that reflect the community it represents. The Board of Directors is instrumental to Head Start's birth to five operations as it is legally responsible for administering and overseeing the agency/programs including safeguarding federal funds, adopting governance practices, and ensuring compliance with federal, state, and local laws and regulations.

Henry Allred, District/Juvenile
Judge/Attorney (Chairman Co-Chair)
Linda Burns, Attorney at Law (Vice Chair)
Jane Aswell, (Chairman, Co-Chair)
Nan Bishop, Retired Baby TALK coordinator
Gary Cowen, Physician/ City Council
Joe Downs IV, Accountant/CPA
Phillip Grace, CPA

Margaret Guthrie, Head Nurse/ Walker Co. Board of
Education
Steve Hulsey, Assistant to Superintendent Walker Co. Schools
Beth Roberts, Director of Student Services Jasper Campus
Lutis Moore, Jasper Jr. High Principal
Brenda McAdams, Elem/Jr. High Retired Principal
Randy Redmill, County Director/DHR/Retired
Wanda Spears, Retired JPO (Secretary)
Dr. Stephanie Maddox, Beville State Community College

Parent Committee Meetings and Policy Council

Parents are encouraged to be involved through parent committee meetings and Policy Council. The policy council is made up of Head Start parents and community members who lead and make decisions about the program. The Policy Council comprises parent and community representatives elected by classroom families to participate in monthly meetings with program management. Two Policy Council members serve on the JAFSC Board of Directors.

Paul Kennedy	Courtney Reeves	Tommy Davis	Rebecca Pearson
Pauletta Windham	Lindsey Aaron	Steve Rowe	Katie Tindol
Dr. Stephanie Maddox	Salena Jenkins	JT Patrick	April Oliver
Angela Washington	Brenda McAdams	Jessica Jowers	Beth Stuke
Linda Parrish	Chad Wilson		

Management Team

Donna Kilgore, JAFSC Executive Director
Dr. Suzanne Snow, Head Start Director



Head Start

Health and Well-Being

Overview

All children receive health and development screenings, time for physical activity, nutritious meals, and oral and mental health support. Health services include hearing and vision screenings, monitoring of height and weight, and ensuring all children are up to date on their well-child health and oral health schedule. For children identified with a disability, the program coordinates in-class strategies and referrals to local partners outside of the school system and the local education agencies (LEA) to ensure children and their families receive appropriate and timely services to help meet their child's developmental needs. If mental health services are needed, a mental health professional is available to help staff and families by providing assessments, consultations, and information on effective behavioral strategies for implementation in the classroom and at home. To help meet the nutritional needs of children, the program provides dietitian-approved nutritious meals and snacks.

Health Management

At the end of program participation, children with Head Start were offered opportunities for health screenings including healthcare resources, health insurance, and ongoing sources of continuous, accessible health care. Children's latest age-appropriate preventative and primary health care is monitored monthly.



Transitions and School Readiness

The Jasper Area Family Service Center, Inc. provides opportunities to strengthen transition to school for children and families so that Head Start children succeed in Pe-K, Kindergarten, and beyond.

The goals for Head Start include the following:

1. Teaching and Learning
2. Parent and Family Engagement
3. Community Engagement
4. Health Services
5. Program Management



Finances

Based on 2021 to 2022 Program Years

Head Start Budget

Personnel	\$895,800.00
Fringe Benefits	\$166,498.00
Travel	\$12,000.00
Equipment	\$108,000.00
Supplies	\$95,000.00
Other	\$320,000.00
Indirect Cost	\$87,500.00

Cash Receipts	\$1,083,463.14
In-Kind (local share)	\$167,614.64
Rollover request(s)	\$392,336.00

The 2021 audit for The Jasper Area Family Services Center was completed in April 2021. Auditor's Report statement and financial position attached.

TIM CLARK & ASSOCIATES, P.C.

CERTIFIED PUBLIC ACCOUNTANTS

1 RIVERCHASE OFFICE PLAZA, SUITE 202
BIRMINGHAM, ALABAMA 35244
TELEPHONE (205) 403-9935

Independent Auditor's Report

To the Board of Trustees
Jasper Area Family Services Center, Inc.

Opinion

We have audited the accompanying financial statements of Jasper Area Family Services Center, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2021, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Jasper Area Family Services Center, Inc. as of December 31, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Jasper Area Family Services Center, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Jasper Area Family Services Center, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Jasper Area Family Services Center, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Jasper Area Family Services Center, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Tim Clark & Associates, P.C.

April 1, 2022

Tim Clark & Associates PC
Birmingham Alabama

Jasper Area Family Services Center, Inc.

Statement of Financial Position

December 31, 2021

Assets

Current assets:

Cash		\$ 212,088
Grants receivable		32,767
<i>Total current assets</i>		<u>244,855</u>

Property and equipment

Land	\$ 35,000	
Building and improvements	5,472,413	
Furniture and equipment	196,345	
	<u>5,703,758</u>	
Less accumulated depreciation	<u>(643,555)</u>	5,060,203
<i>Total assets</i>		<u>\$ 5,305,058</u>

Liabilities and net assets

Current liabilities

Accrued expenses	\$ 9,428	
Line of credit	3,915	
<i>Total current liabilities</i>		<u>13,343</u>

Net Assets:

Without donor restrictions		<u>5,291,715</u>
<i>Total net assets</i>		<u>5,291,715</u>
<i>Total liabilities and net assets</i>		<u>\$ 5,305,058</u>

See accompanying notes to financial statements